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WERKSMANS
INCORPORATING
JAN S. DE VILLIERS

Keep us close



OUR PEDIGREE

*Forward thinking is the art
of continual progress.*



LEXAFRICA

NETWORK
OF LEADING
LAW FIRMS

AN IMPRESSIVE LEGAL THOROUGHbred

Werksmans Incorporating Jan S. de Villiers is a leading South African corporate and commercial law firm focused on achieving the best legal outcome for our clients, which include multinationals, listed companies, financial institutions, entrepreneurs and government. Our firm's coveted reputation is founded on the track record, over 100 years, of Werksmans and Jan S. de Villiers, which merged at the beginning of 2009 to create South Africa's most powerful law firm specialising in mergers and acquisitions (M&A).

Our firm also has a formidable reputation in commercial litigation and dispute resolution, as well as banking and finance. We are distinguished by the people, clients and work that we attract and retain - our more than 160 lawyers are a powerful team of independent-minded individuals who share a common service ethos.

The firm is built on a solid foundation of insightful and innovative deal structuring and legal advice, as well as a keen ability to understand the greater economic forces of the marketplace.

A WEALTH OF EXPERTISE

As a corporate and commercial law firm, we focus strongly on the needs of businesses. We have built our reputation on the delivery of exceptional service coupled with outstanding skill.

Our services are structured into two main business streams:

- ▶ Corporate and commercial legal services, which provide transactional and regulatory services.
- ▶ Litigation and dispute resolution, focusing on litigation and alternative dispute resolution in the form of mediation and arbitration.

We are differentiated by our focused approach as well as by our lean and highly-skilled teams. Our legal services span all economic sectors and business activities.

The firm's practice areas include:

- ▶ Banking & Finance
- ▶ Business Recovery, Insolvency & Restructuring
- ▶ Competition
- ▶ Corporate/Mergers & Acquisitions
- ▶ Employment
- ▶ Environmental
- ▶ Health, Pharmaceutical & Life Sciences
- ▶ Intellectual Property
- ▶ Litigation & Dispute Resolution
- ▶ Media & Communications
- ▶ Mining, Energy & Natural Resources
- ▶ Property
- ▶ Sport & Entertainment
- ▶ Tax
- ▶ Technology



Attention to detail makes for invaluable insights.

MARKETPLACE RECOGNITION

The firm has received significant local and international recognition acknowledging our leadership in the legal sector.

Industry Recognition

- ▶ **DealMakers** - For the last three consecutive years DealMakers has ranked Werksmans as the No. 1 law firm in South African M&A, by deal flow. In DealMakers' latest 2008 rankings, the firm was also ranked first in M&A and Corporate Finance, by deal value.
- ▶ **Ernst & Young** - Werksmans was recognised as the leading law firm in South African M&A by deal flow in 2006, 2007 and 2008 in the Ernst & Young M&A Review of Activity. In 2008 we were also top ranked by deal value.
- ▶ **Chambers Global: The World's Leading Lawyers for Business** - Werksmans Incorporating Jan S. de Villiers is recognised in Banking & Finance, Competition/Antitrust, Corporate/M&A, Dispute Resolution, Media & Broadcasting and Tax.
- ▶ **PLC Which Lawyer** - The firm is recognised in Banking & Finance, Capital Markets: Debt & Equity, Competition/Antitrust, Corporate/M&A, Dispute Resolution, Restructuring & Insolvency, Tax, Corporate Real Estate, Intellectual Property, Private Equity/Venture Capital, Energy, and Labour & Employee Benefits.
- ▶ **IFLR1000** - Werksmans Incorporating Jan S. de Villiers is recognised in Capital Markets, Banking & Project Finance and Mergers & Acquisitions.
- ▶ **Legal500** - The firm is recognised in Dispute Resolution, Banking & Finance, Corporate M&A, Projects & Infrastructure and Tax.
- ▶ **ACQ Finance Magazine Law Awards** - In 2009 the firm was recognised as Law Firm of the Year in Commercial Litigation, Competition and Capital Markets.

Employer Awards

The firm is focused on attracting, growing and retaining the best people and developing them as leaders. This people commitment has been recognised in local awards.

Werksmans was recognised by the Corporate Research Foundation as a Top 10 Best Medium-Size Employer in their 2009/10 survey. The firm also participated in Deloitte's 'Best Company to Work For' surveys in 2007, 2008 and 2009.

The firm was also ranked as the No. 1 law firm in South Africa in Magnet Communications' South African Student Survey 2008.

AFRICAN REACH

Through Lex Africa, a unique network of leading African commercial law firms that we manage and administer, we have representation in 26 African countries.

These countries include Algeria, Angola, Botswana, Cameroon, Cote d'Ivoire, Democratic Republic of Congo, Egypt, Ethiopia, Ghana, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Morocco, Namibia, Nigeria, Senegal, South Africa, Sudan, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe.

This legal network serves as a gateway to the significant commercial opportunities that Africa now offers. Lex Africa, Africa's first true network of leading law firms, grew from the need for law firms in member countries to be in a position to provide their clients, both local and international, with legal and business advice in whichever jurisdiction they may find themselves, and particularly in relation to expanding inter-Africa business.

COMMITMENT TO TRANSFORMATION

Our firm is committed to transformation, empowerment and diversity in South Africa. At least 70 percent of the candidate attorneys we recruit every year are from previously disadvantaged groups.

Our firm will continue to transform to reflect the demographics of the South African population and align with the requirements of the Legal Sector Black Economic Empowerment Charter.